



SPENCER
ACADEMIES TRUST

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Register of Pecuniary & Business Interests

Board of Directors & Members

October 2021

Name	Role	Appointed	Relationship e.g. self, spouse etc.	Nature of business	Nature of interest	Other professional roles within the Trust
Paul West	Director and CEO	01-09-2017	None	None	Employee	Chief Executive Officer of the Trust Related to Trust Director of Operations at L.E.A.D Academy Trust
Geoff Weightman	Director	17-08-2010	None	None	None	None
Andrew Talbot	Member (PSC)	17-08-2010	None	None	None	None
Michelle Thompson	Director and Member (PSC)	17-08-2010	None	None	None	None
Donna Kinderman	Director and Chair	01-09-2013	None	None	None	None
Malcolm Batchelor	Director and Vice-Chair	27-06-2014	None	None	None	None
James Smith	Director	10-12-2015	None	None	None	None
Jonathan Dale	Director	16-12-2019	None	None	None	None
Kelly Vere	Member (PSC)	16-12-2019	None	None	None	None - within the Trust Governor at Draycott Primary School
Gabriel Mukuka	Director	30-04-2021	None	None	None	None
Mark Plampin	Member (PSC)	26-08-2021	None	None	None	None

Director Resignations

Name	Resigned
Kelly Vere	16-12-2019
Peter Marples	31-08-2017
Susan Jowett	31-08-2017
Jill Wilkinson	26-05-2017
Andrew Talbot	31-08-2017
Stephen Murray	01-12-2015
Gill Baggley	01-12-2015
Julia Gillard	27-06-2014
Nikki-Jane Kerr-Gilbert	31-03-2019
Nigel Rowson	18-09-2020

Member Resignations

Name	Resigned
Susan Jowett	18-07-2016
Geoff Weightman	12-03-2017
Jonathan Dale	16-12-2019

Register of People with Significant Control (PSC)

From 6 April 2016, all charitable companies limited by guarantee, which include Academy Trusts, have an obligation to set up and maintain a register of individuals or legal entities which shows who has significant control over the Company. This measure has been introduced by the Small Business, Enterprise and Employment Act 2015, to increase corporate transparency by creating a full picture of both the legal and beneficial ownership of businesses, with the aim of combatting tax evasion, money laundering and the financing of terrorist activities.

One of the criteria for being a PSC is holding, either directly or indirectly, more than 25% of the voting rights. For an Academy Trust this means our Members. Any Academy Trust will need to list its members as PSCs if the number of Members is three or less. Our Trust has three Members and therefore each individual is considered a PSC.