

Public Sector Apprenticeship Target Report 2021

Spencer Academies Trust is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust academies include primary, primary special, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust focus is on rapid improvement on the journey to outstanding education delivery.

As Spencer Academies Trust employs more than 250 people we are required, by the Apprenticeship (Miscellaneous Provisions) Regulations 2017 and Public Sector Apprenticeship Targets (Amendment) Regulations 2021 to publish an apprenticeship target report annually. This requirement has been in place since September 2018 and was initially set over a 4-year period. Public sector bodies have a target to employ an average of at least **2.3%** of our employees as new apprentice starts and bodies in scope must have regard to the target. The reporting periods are set out below. This report covers the period 1 April 2020 to 31 March 2021

As established in the Regulations, the targets will be measured as an average from 17/18 to 20/21. Public bodies must provide their Data Publication and Apprenticeship Activity Return for each of the following Reporting Periods where they are in scope:

- 1 April 2017 to 31 March 2018
- 1 April 2018 to 31 March 2019
- 1 April 2019 to 31 March 2020
- **1 April 2020 to 31 March 2021**

From April 2021 a new one-year target, which will stay at 2.3 per cent but will not count previous years' performance has been put in place by the government.

Return Section 1 - Data Publication

The Data Publication includes several figures which will enable the Government, the public, and wider stakeholders to understand each body's headcount and the number of apprentices they employ, and then use that information to assess the progress a body has made towards meeting the target.

The information required is:

		31.03.20	31.03.21
Figure A:	The number of employees whose employment in England by the body began in the reporting period in question.	474	364
Figure B:	The number of apprentices who began to work for the body in that period and whose apprenticeship agreements also began in that period. • <i>This includes employees who were already working for the body before beginning their apprenticeship, as well as new apprentice hires.</i>	26	29
Figure C:	the number of employees employed in England that the body has at the end of that period.	2220	2251
Figure D:	the number of apprentices who work for the body at the end of that period. Public bodies are also required to provide two percentages	26	52

	in order to give context to the other figures. These percentages do not reflect the progress a public body has made towards the target:		
Figure E:	Figure B expressed as a percentage of figure A.	25.5%	8%
Figure F:	Figure D expressed as a percentage of figure C.	1.2%	2.31%
In addition, the Apprenticeship Activity Return (Return Section 2) requires public bodies to send the following figures, which will help identify their progress towards meeting the target, to the Department for Education. Public bodies could also consider providing these figures in the Data Publication:			
Figure H:	Headcount on the day before the first day of each reporting period in the target period; and	2211	2220
Figure I:	Figure B expressed as a percentage of figure H	1.2%	1.3%

During the reporting period of 1 April 2020 to 31 March 2021 Spencer Academies Trust has increase by a further 2 primary schools and at 31 March 2021 comprised of:

- 8 secondary academies
- 13 primary academies and 1 primary special
- Central Trust offices

Spencer Academies Trust Public Sector Apprenticeship Target Report has been published on the trust website www.satrust.com and on the Government website

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22 September 2021